Happy Thanksgiving!!

Thanksgiving Day, annual national holiday in the United States and Canada celebrating the harvest and other blessings of the past year. Americans generally believe that their Thanksgiving is modeled on a 1621 harvest feast shared by the English colonists (Pilgrims) of Plymouth and the Wampanoag people. The American holiday is particularly rich in legend and symbolism, and the traditional fare of the Thanksgiving meal typically includes turkey, bread stuffing, potatoes, cranberries, and pumpkin pie. With respect to vehicular travel, the holiday is often the busiest of the year, as family members gather with one another. Thanksgiving Day is celebrated on Thursday, November 25, 2021.

What's happening in NAAAP Boston...

Intersectionality of “Belonging” at Work, Home, & Everywhere In Between

"ARE WE HOME YET?"
Cultivating Resilience, Reclaiming Histories, and Engaging in Committed Action With Ourselves and Careers

Nov 2 / 8 PM EST
NAAAP Boston’s PRIDE committee is hosting a webinar titled **Intersectionality of “Belonging” at Work, Home, & Everywhere In Between** at 8pm EST on Tuesday, November 2nd. Please come join us for an interactive session where Dr. Noel Ramirez from Mangotree Counseling & Consulting leads a discussion on what it means to feel “at home” wherever you are.

**Register here!!**

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The Women of ALPFA Boston Present:
**Detoxifying Work Cultures with Soft Skills**
And How to Build Better Multicultural Teams

**Wednesday, November 10, 2021 | 6PM | Zoom**

**Nov 10 / 6 PM EST**

As society is cementing itself into a skills-based economy, we'll explore soft skills within the current context of the workplace. Far too often, a lack of soft skills is the foundation for toxic workplace culture; poor communication being the biggest culprit. Understanding and being aware of soft skills within teams and individuals is the cornerstone for building great cultures and successful organizations. Employees of color are often victims of toxic workplace cultures and our panel discussion will address current issues and potential solutions individuals of color, as well as companies, can take.

Join the Women of ALPFA Boston in partnership with [Pyxai](#), the Lawrence Partnership and NAAAP Boston as we share:

- How companies can detoxify work cultures
- Solutions for building strong teams
- Developing essential soft-skills

**Register here!!**
All human interactions are rooted in power dynamics of some type. Though power is a topic that each of us may feel intimately acquainted with, few have discussed this topic in a structured manner to really understand how it shapes how we behave, interact, and view our society. Recognizing power as a tool and understanding how it is used is foundational to being empowered.

Come join our interactive workshop to understand how to navigate hierarchical relationships to positively build-up your workplace culture.

Register here!!
NAAAP is hosting a Virtual Career Fair on Nov. 4, 2-5 pm Eastern. Share this opportunity with any active or passive job candidates, regardless of race, ethnicity, and membership in NAAAP. CONFIRMED RECRUITERS: ADP, Beam Suntory, Cerner, Continental, Dairy Farmers of America, FEMA, Garmin, Heartland Financial, Honeywell, and Tyson Foods. Job candidates can register on webpage [here](https://boston.naaap.org/onepage/email_campaigns/naaap-boston-nov-ne...) or text 'naaap' to 919-925-4011. During the Career Fair, job candidates will be able to chat or video meet live recruiters in real time.

**Sushi Burrito Edition!!**

Calling all enthusiasts of sushi burritos! If you have an appreciation of delicious sushi coupled with the handy dandy portability of a burrito, you're in for a treat. Join us on a part-leisurely walk, part-picnic to enjoy some tasty on-the-go seafood.

Here are the details:
• RSVP Here: Meetup
• Sunday, November 7th, 12-2pm (whenever you feel like bouncing is cool).
• We can order our food on the spot to go, but if you're feeling proactive, you can order online: https://www.toasttab.com/sushi-kappo/v3#!/
• We suggest that you bring a picnic blanket just in case (also a sweater!).
• Get a sushi burrito (but you're welcome to get whatever you want from their menu), head to the Back Bay Fens (https://goo.gl/maps/mUw9KKYBtxQgX2AKA), and walk around or plop down!

Joint meeting between Membership Experience and Community Service committees! Come hear about our committees and how you can get involved!

Date: 04 Nov 2021

Time: 8:00pm - 9:00pm EDT

RSVP here

Book Club...
Nov 16, 8 pm - 9:30 pm

Right. Wrong. Life is lived somewhere in between.

Duchess Day Radley is a thirteen-year-old self-proclaimed outlaw. Rules are for other people. She is the fierce protector of her five-year-old brother, Robin, and the parent to her mother, Star, a single mom incapable of taking care of herself, let alone her two kids.

Walk has never left the coastal California town where he and Star grew up. He may have become the chief of police, but he's still trying to heal the old wound of having given the testimony that sent his best friend, Vincent King, to prison decades before. And he's in
overdrive protecting Duchess and her brother.

Now, thirty years later, Vincent is being released. And Duchess and Walk must face the trouble that comes with his return. *We Begin at the End* is an extraordinary novel about two kinds of families—the ones we are born into and the ones we create.

In the Fall Time...

Diwali, known to many as the **Festival of Lights**, typically falls in October or November. Since Diwali follows the lunar Hindu calendar, Western calendar dates will shift each year. In 2021, Diwali falls on November 4th. Diwali, a New Year festival, is one of the most popular holidays in South Asia and is celebrated by Hindus, Jains, Sikhs and some Buddhists. “Diwali” is also sometimes called “Deepavali,” especially in Southern India, and “Tihar” in Nepal. “Deepavali” means “rows of lighted lamps,” which refers to the oil (and electric) lamps called diyas, which are often used to decorate houses, shops, and public places. In India, diyas are floated across the river Ganges. In general, these lamps symbolize the victory of light over darkness, good over evil, and knowledge over ignorance. Diwali’s significance varies across these different religious traditions, and the festival is celebrated in a range of ways.

60 seconds with a Change Agent

Meet **Shuhui Liu**, one of NAAAP Boston Superheroes!!
Shuhui is a CRC customer success manager at NAAAP Boston. She is currently working on raising fund worth $5000 for NAAAP Boston. Outside of NAAAP, she is involved in creating a Squid Game inspired dance video with a team of ten dancers, two musicians and one actress.

She is a data scientist at a Tech company in Boston. She is also does photography and videography for fun!

She plans to go on a group trip to Maine during the Thanksgiving break, where she along with her friends are renting a beautiful house by a lake close to Mt Katahdin.

She was a photographer for a food/restaurant review organization and had the chance to try out a lot of restaurants around the Boston Area.

She has long list of restaurant recommendations for us...haha....Some of her current favorites:

Cantonese: Su Su Gourmet,
Japanese: Oishii

Spanish: Toro

Thai: Brown Sugar

Peruvian: Machu Picchu

Cuban: Gustazo

Korean: Myung Dong 1st Ave

Superpower she would like to have is to dive freely without an oxygen tank or need to worry about water pressure.

Who is hiring? Spread the word...

Our Corporate partners choose to sponsor NAAAP Boston to reflect their commitment to Diversity & Inclusion in the workplace. Our sponsors would like to highlight these new job opportunities on our Diversity Job Board - click here

Come and Join the NAAAP family...

Do you have a strong skill set and looking for the right opportunity to serve in a mission-driven non-profit organization? Are you interested in building your leadership skills and expand your professional network? NAAAP Boston could be the right fit for you! For more information about volunteering, please contact hr@naaapboston.org.

Join our next Volunteer Orientation to see how you can get involved!

When: Dec 2, 2021 from 7 pm - 8:30 pm EST

Please RSVP by November 30. Join by using this link here

Click here to sign up as a NAAAP volunteer!

Shopping with Amazon!
Support today’s Asian American youth and NAAAP Boston by shopping on Amazon Smile! With every purchase you make, a portion of the proceeds goes to our NAAAP Boston Scholarship Fund, used every year to reward high school seniors with exceptional leadership and high academic achievement.

Make sure to shop at smile.amazon.com/ch/04-3166838 and share this link for everyone to see - your co-workers, friends, family - and tell them how to get amazing deals and generate donations this Prime Day!

#StartWithaSmile #PrimeDay

- Thank You Sponsors! -